



1. Management Preamble

The STREICHER Group has always stood for quality, innovative power and responsible action. These principles shape our daily activities in all five business sectors: **Pipelines and Plants, Mechanical Engineering, Electrical Engineering, Civil und Structural Engineering and Raw and Construction Material**. In order to maintain and continuously develop this standard, the executive management provide all the necessary resources to:

- comply with all applicable legal requirements and other binding obligations,
- operate an effective Integrated Management System (IMS),
- and continuously improve its effectiveness.

The IMS covers the areas of quality, environment, energy, occupational health and safety and ethical conduct.

2. Purpose and Scope

This policy statement applies to all locations, subsidiaries and business units of the STREICHER Group. It sets out binding guidelines for efficient, sustainable, legally compliant and safe working practices and also serves as a framework for implementing the requirements.

3. Principles of our Integrated Management System

Our work is based on prevention and the goal of consistently avoiding or minimising risks to people, the environment, the climate, facilities and asset value. To this end, we systematically identify risks and opportunities and implement appropriate measures.

3.1 Occupational Health and Safety

We are committed to protecting the safety and health of all employees, partners and third parties involved. Our goal is a **zero accident and zero incident strategy**. We create safe and healthy working conditions through systematic risk assessments and operating instructions, clear responsibilities and regular training and instruction. Through the consistent implementation of preventive measures and the active participation of all employees, we minimise risks and avoid work-related accidents, occupational diseases and health hazards.

3.2 Quality and Customer Satisfaction

The satisfaction of our customers and our own quality standards are a high priority. We provide our customers with solution-oriented advice and ensure professional and documented project management. We continuously optimise our processes through regular reviews and incorporate systematic feedback and complaint management, among other things. We deliver on time, in high quality and at competitive conditions.

3.3 Environmental and Climate Protection

We are committed to environmental and climate protection. We take environmental compatibility and energy efficiency into account as early as the planning phase and implement activities and projects in a sustainable and resource-efficient manner. We reduce emissions and waste, avoid environmental and asset damage through, among other things, the development and use of energy-efficient technologies, and actively promote the expansion of renewable energies and climate-friendly solutions.



3.4 Protection of Environmental Media, Biodiversity and Natural Resources

We protect the air, soil and water, avoid unnecessary noise emissions and actively promote animal and species protection. In addition, we are committed to conserving resources through responsible land and forest use and by promoting recycling and reuse.

3.5 Employee Development and Corporate Culture

We promote independent and safe working practices, continuous training and provide modern work equipment. Our corporate culture is based on appreciation, transparency, participation and open communication.

3.6 Continuous Improvement

We continuously optimise our processes and use insights gained from audits, inspections, projects and feedback for ongoing development. We are committed to the continuous improvement of our IMS through internal and external audits, structured analysis of project execution and completion, active risk management and the incorporation of feedback from all interested parties.

3.7 Ethical Conduct and Cooperative Partnership

Our code of conduct defines fundamental values such as integrity, fairness, anti-corruption, compliance with human rights and responsible business practices. We prefer to work with qualified partners who share these values and cultivate long-term business relationships.

4. Responsibility and Implementation

The executive management ensure that these principles are understood, implemented and regularly reviewed. Every manager and employee is responsible for ensuring that all relevant requirements are met. Each person is responsible for working in a safety- and quality-conscious manner and for thinking and acting sustainably within their own area of responsibility.

5. Validity and Communication

We are in regular contact with employees, employee representatives, partners and other stakeholders. This policy statement is binding, publicly available and is reviewed at least every three years and updated as necessary.

6. Closing Remarks from Management

With this policy statement, the STREICHER Group reaffirms its commitment to responsible, safe, sustainable and quality-oriented action – both today and in the future.

Deggendorf, 18th February, 2026

Five blue ink signatures are written over horizontal lines. From left to right, they correspond to Armin Kiendl, Maximilian Hofmann, Rainer Leneis, Hans Kiendl, and Elmar Plenk.

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Managing Director

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