



## Internal HSE rules of the STREICHER Group

- ✓ All activities and thereby related dangers in the working environment are included in risk assessments. Should activities differ from the normal procedure or the working conditions change, the risk assessment will be adapted. The risk assessment is reviewed regularly in terms of suitability and compliance with the current state of technology. It is mandatory for all employees, subcontractors and visitors.
- ✓ All dangerous works are specified by operating instructions to enable a safe execution of the works and to point out potential sources of danger. Operating instructions are equivalent to direct instructions of superiors and must be followed always.
- ✓ All employees are trained, instructed and if applicable appointed according to their fields of activity. Date and names of the instructed persons are always recorded in written form. Machinery may only be used by employees who received the respective instructions or authorisation.
- ✓ Emergency and alarm plans are available and visibly posted at all workplaces and sites. All employees, subcontractors and visitors are instructed at least once a year how to avoid emergency and risks.
- ✓ All accidents and near accidents are reported. In addition, a measure to avoid such an occurrence will be proposed by an HSE-Q report. Accidents and near accidents are analysed immediately after occurrence. Environmental damage caused by operating activities must be reported immediately.
- ✓ Each construction site and each part of the company respectively is inspected at least once a month by the responsible supervisor regarding HSE and recognised deficits will be removed. Safety always has priority over financial and temporal aspects.
- ✓ Only checked and technically faultless work equipment (machinery, devices, lifting accessories and electrical equipment) will be used. All work equipment is provided without exception by the responsible persons of the building yards. The use of private work equipment is not permitted.
- ✓ Every employee wears the required personal protective equipment (PPE) suited for the respective activity and evaluates his work and the resulting dangers in a "Last Minute Risk Assessment".
- ✓ Every employee leaves his workplace in a clean and orderly condition.
- ✓ Every employee has his safety pass always ready to hand so that his qualifications can be checked at any time.
- ✓ Every employee follows the internal environmental regulations and aims to avoid or where possible reduce harmful effects. Dangerous goods are transported solely under strict compliance with all current relevant laws and regulations.
- ✓ Every employee follows the legal and internal waste regulations. Prevention is always more important than recycling. Waste material that can neither be avoided nor recycled must be disposed of in a responsible manner.

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